

MESSAGE FROM THE FOUNDER



Dear Colleagues and Reuse Enthusiasts,

It is my pleasure to present to you our annual report for 2022. As a deconstruction company specializing in salvaging and recycling building materials, we have made great strides in promoting sustainable construction and demolition (C&D) practices and reducing waste. This report serves as an overview of our achievements, challenges, and opportunities for the 2022 calendar year.

Despite the numerous obstacles we faced, including a tough labor market, we continued to grow and expand our operations. Through our dedicated team, we were able to deconstruct 8 full houses and complete over 111 deconstruction projects in the Boulder and Denver Metro areas, diverting over 2.8 million lbs of waste from the landfill. In addition, we have made significant investments in our Reclaimed Lumber Warehouse, allowing us to offer more reclaimed lumber, flooring, and more for sale.

As we move forward, we remain committed to our mission of promoting sustainability and environmental responsibility in the construction industry. We will continue to explore new opportunities for growth and innovation, and work collaboratively with stakeholders to create a more sustainable future.

Thank you for your continued support and engagement with our company. We hope you find this report informative and inspiring.

Sincerely, Anna Perks Founder & Owner

PERKS DECONSTRUCTION 2022 OVERVIEW



8 FULL HOUSES

SALVAGED & RECYCLED



111+ PROJECTS

DECONSTRUCTED BY A TEAM OF 11



2.8+ MILLION LBS

MATERIALS DIVERTED FROM THE LANDFILL

MATERIALS REUSED & RECYCLED IN 2022

Our goal is to minimize the number of materials going to the landfill and maximize the amount that gets reused as building materials, upcycled into something else, or recycled. Here's a summary of the materials we recovered in 2022.







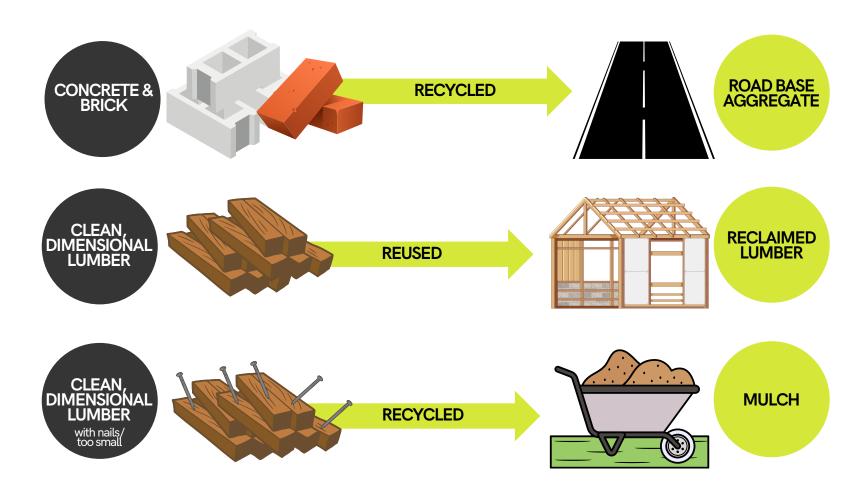




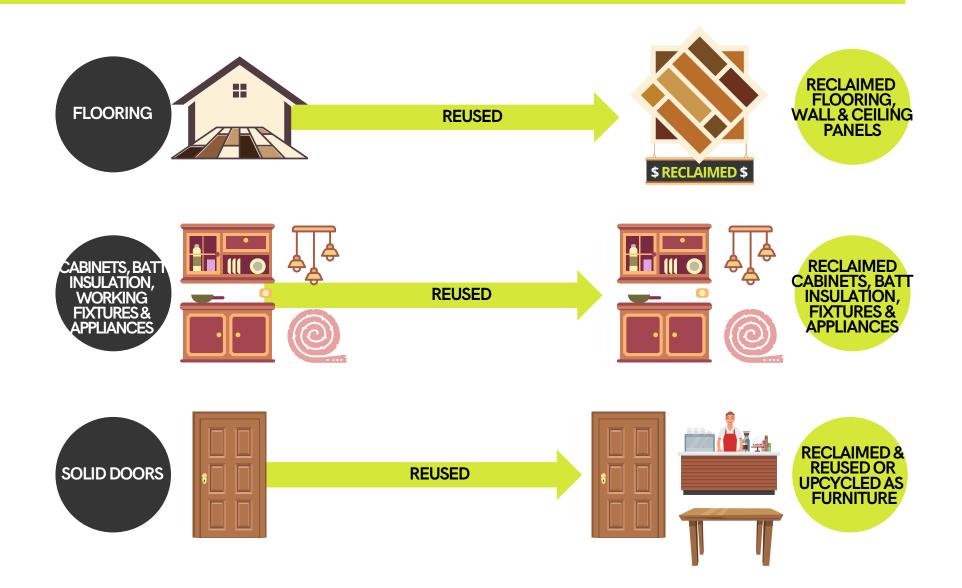


WHAT HAPPENS TO SALVAGED MATERIALS?

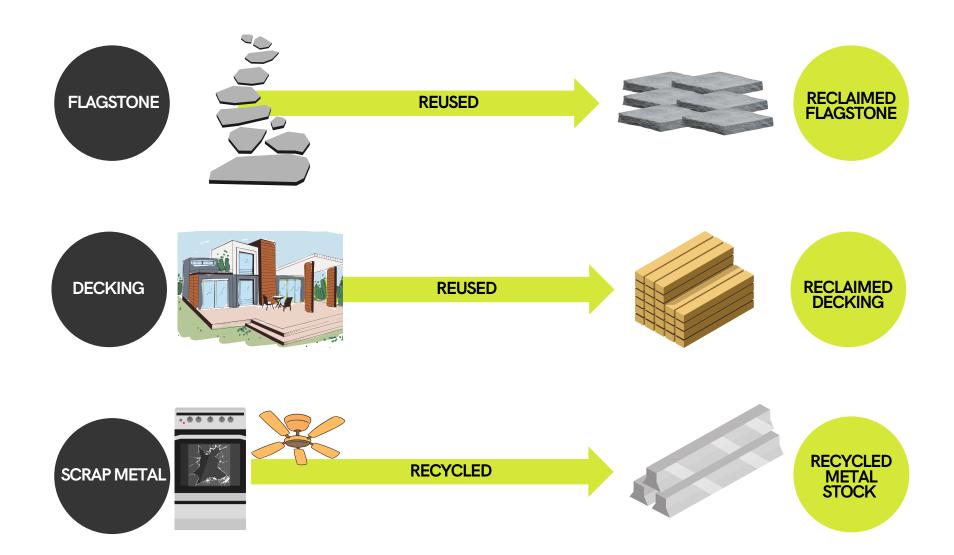
Materials recovered from deconstruction sites are either donated for reuse, sold for reuse, or recycled. Here's a breakdown, including what materials are often upcycled or recycled into.



WHAT HAPPENS TO SALVAGED MATERIALS?



WHAT HAPPENS TO SALVAGED MATERIALS?



DECONSTRUCTION IN DENVER: CHALLENGES, GROWTH & EXPANSION

One recent challenge we have encountered is the labor market: 95% of construction industries are hiring, making it challenging to find and keep employees. Despite this, we have increased our workforce to 11 employees, taken on more projects than ever before, expanded our retail center, and developed new programs to encourage and promote employee retention. Here are a few snapshots.



WE HIRED A NEW PART-TIME SALES REP + WOODWORKER TO MAKE ITEMS FROM RECLAIMED MATERIALS



WE GREW OUR TEAM + DEVELOPED Z NEW PROGRAMS FOR DECONSTRUCTION TRAINING + EMPLOYEE RETENTION



SNAPSHOT: DECONSTRUCTION IN DENVER

We see it as our duty to educate, inform, and raise awareness about deconstruction practices and how they benefit local communities and the environment. Here are some of our outreach highlights from 2022.

LOCAL ACTION



In 2022, we supported the passing of the "Waste No More" ordinance in Denver, which will, among other waste reduction efforts, require construction and demolition sites to separate and recycle all recyclable materials including concrete, asphalt, clean wood, scrap metal and corrugated cardboard starting June 1, 2023. This is a landmark initiative and one that will support the growth of the local deconstruction industry.

AWARENESS



- We are proud members of Colorado Green Building Guild (CGBG), Recycle Colorado, and Associated General Contractors of America (AGC)
- We presented to Carbon Leadership Forum
- We presented to Resource Conservation Advisory Board (RCAB)
- We presented to U.S. Green Building Council (USGBC), Fall Summit
- We presented to Recycle Colorado Annual Event, Front Range Waste Diversion (FWRD) Session

EDUCATION



- We developed and led a deconstruction class at Buildstrong Academy
- We hosted Recycle Colorado
 Construction & Demolition (C&D)
 council members at a
 deconstruction job site
- We were interviewed for "Disrupters Live" from Disrupticity, a show featuring unique entrepreneurs and changemakers

THANK YOU FOR READING

And thank you for being part of our reuse & recycle community!



